

Northern Oklahoma College
2016 Nursing Advisory Committee Minutes

March 25, 2016

1:30PM–3:30PM

Renfro Center, Tonkawa Campus
Nursing Skills Lab

Dr. Cheryl Evans welcomed colleagues and guests.

Introduction of all guests were made. Those in attendance- Dr. Cheryl Evans, Dr. Pam Stinson, Sheri Snyder, Dr. Rae Ann Kruse, Marriya Wright, Vickie Crouch, Teresa Rhynard, April Heitfeld, Amber Spaulding, Cammie Fast, Darla Colopy, Debbie George, Callie Rinehart, Dolores Cotton, Leslie Collins, Douglas Coffey, Lori Coonrod, Holly Hart, Robin Coughlin, Trica Gordon, Chelsea Chapman, Ashley Combest.

NOC Foundation provided a list of 15 current and 2 pending scholarships for NOC Nursing Students. Each year, students apply for scholarships specifically designated for students in the nursing program. A scholarship can be sponsored by an individual or institution, with the ability to specify what campus, division and qualifications they desire. Report provided by Sheri Snyder, Vice President of Development and Community Relations.

Program Outcomes

- Performance on National Council Licensure Examination- Exceeds program outcome at 93.8%.
- Program Completion- Tonkawa and Enid sites have fallen below set outcome of 73%. Has increased from 2014. Continue to work with students to increase retention.
- Program Satisfaction- All 3 exceeds outcome set.
 - a. 6 month graduates- 91.3% rate the program well or very well.
 - b. 2 year graduates- 94.6% rate the program well or very well.
 - c. Employers- 100% will hire or rehire Northern graduates.
- Job Placement Rates- Exceeds program outcome at 100% employed by 6 months of graduation.
 - a. Ninety-nine percent of 6 month graduates work Oklahoma, a majority in a Hospital Setting, 79% plan to obtain a higher degree, most likely in 2 years, and 100% are employed full-time in a healthcare setting less than 6 months.
 - b. Eighty percent of 2 year graduates work full time in Oklahoma, 10% work part-time in Oklahoma, 10% work full-time outside of Oklahoma, and 100% are employed within 6 months.

Handouts given as attachment.

Technology and Equipment

- The programs being used for electronic healthcare records: Cerner, Meditech, and Epic.
- New equipment being used in the healthcare setting- vein finders which can range from \$700-\$7,000. EZ-IO Intraosseous Drill/Infusion System around \$600.

Agency Needs and Expectations

- Reimbursement is now more dependent upon patient outcomes, re-admits, and complications more than Core Measures. Institutions are using AIDET to help-with communication being the biggest focus. Communication with the patient and their family, using the white board to give the nurse and aides name, what is planned for the day and keep them up to date. Hourly rounding and bedside report are also in use. Stillwater Medical Center is conducting communication follow-up classes after orientation to make sure that new employees are able to understand the importance of good communication.

Curriculum Suggestions and Simulation

- Simulation- Communication skills- talking with patient, using ADIET as a guide, keeping whiteboard up-to-date, giving bedside report.
- New onset Type I Diabetes Mellitus in youth. Educating parents to be more aware of the signs and symptoms to look for.
- Students should be informed that peer interviews can be conducted. Interviews may include 3-8 people. Also, residency programs vary so graduating students need to ask what each institution's residency program offers.

Agency and Educational Announcements

- Stillwater Medical Center- working on communication with staff. Following up with new nurses to make sure that orientation was sufficient. Having scenarios where knowledge of communication skills can be evaluated.
- St. Mary's Hospital, Enid- The adult behavioral health unit is now open.
- The Children's Home, Bethany will be expansion will be completed in Fall of 2017.
- Integris Meadowlake, Enid- New electronic health record training is now underway. All Integris institutions will be changing to Epic.
- Meridian Technology Center, Stillwater- Just finished ACEN visit and will receive notice this summer of continuing accreditation. Working on new requirements when simulation can be counted as clinical hours.
- Northwestern Oklahoma State University- Are now accepting new applicants twice a year. New DNP program will be starting Fall 2017 with most of the program being online.

Closing remarks given by Dr. Pam Stinson.