NOC NOC Oklahoma College	Nursing Departme Evaluation	ent - Agency ons		
TONKAWA   ENID   STILLWATER	Employeer Satisfaction No. of response	Spring 2017 () es = 9		
Legend		lean Median		
Question text	Left pole		Right pole	n=No. of responses av.=Mean md=Median dev.=Std. Dev. ab.=Abstention
	Scale 1 2	3 4 5 Histogram		
1. NOC Graduates				
<sup>1.1)</sup> How do Northern graduates per	form in relationship to other 2 year grad	luates?		
	Above		50%	n=8 av.=1.75 dev.=1.04
	The Same 🤇		37.5%	uev1.04
	Below		0%	
	Not Applicable		12.5%	
<sup>1.2)</sup> Overall would you hire/rehire No	orthern graduates?			
	Yes		100%	n=9 av.=1
	No		0%	dev.=0
<sup>1.3)</sup> Overall Northern nursing gradua	ates are strong in: (Choose all that app			
	Skills		55.6%	n=9
	Critical Thinking/Clinical Reasoning		55.6%	
	Basic Knowledge		77.8%	
	Prioritizing		11.1%	
	Documentation		22.2%	
	Time Management		22.2%	
	Other		11.1%	
<sup>1.4)</sup> If you chose "other", please spe				
medication admin				
<sup>1.5)</sup> Overall Northern graduates nee	d to strengthen: (Choose all that apply	)		
	Skills	·	22.2%	n=9
	Critical Thinking/Clinical Reasoning	$\square$	11.1%	
	Basic Knowledge		0%	
	Prioritizing		11.1%	
	Documentation		22.2%	
	Time Management		55.6%	
	Other		11.1%	

1.6)	If you chose "other", please specify											
I think NOC student come to us with a very well prepared base and we are happy to have them! We can all improve in all areas - but yo doing a great job!												
1.7)	How many Northern graduates would you estimate hav	e been employed	at your	agency	within	the last 3	3 years?					
		11.1%	n=9 av.=3.11									
		4-7										
		8-11	1				11.1%					
		12 & above					55.6%					
2.	NOC competencies											
2.1)	Synthesize principles from psychosociospiritual, biophysical, and nursing sciences to implement the technical nursing role in structured and community-based health care setting.	Incompetent	0%	0%	100%	0%	Above Average Competence	n=8 av.=3 md=3 dev.=0				
2.2)	Incorporate critical thinking/clinical reasoning and the nursing process to manage the needs of clients experiencing health changes with relatively predictable outcomes throughout the life span.	Incompetent	0%	12.5%	62.5%	25% 	Above Average Competence	n=8 av.=3.13 md=3 dev.=0.64				
2.3)	Create relationships by combining therapeutic communication and interpersonal skills to facilitate achievement of holistic health within the cultural context.	Incompetent	0%	12.5%	62.5%	25%	Above Average Competence	n=8 av.=3.13 md=3 dev.=0.64				
2.4)	Manage, prioritize and provide nursing care for clients and groups of clients, utilizing resources throughout the community.	Incompetent	0%	12.5%	75%	12.5% H	Above Average Competence	n=8 av.=3 md=3 dev.=0.53				
2.5)	Express personal, ethical, and legal accountability in providing competent and compassionate nursing care.	Incompetent	0%	0%	87.5%	12.5%	Above Average Competence	n=8 av.=3.13 md=3 dev.=0.35				
2.6)	Collaborate with the client, family, and multidisciplinary members of the health care team to provide caring, holistic client support.	Incompetent	0%	28.6%	57.1%	14.3% H	Above Average Competence	n=7 av.=2.86 md=3 dev.=0.69				
2.7)	Facilitate the client/family in acquiring information and skills to achieve optimal level of holistic health.	Incompetent	0%	28.6%	42.9%	28.6%	Above Average Competence	n=7 av.=3 md=3 dev.=0.82				
	Evaluate healthcare issues in a global prospective.	Incompetent	0%	14.3%	85.7%	0%	Above Average Competence	n=7 av.=2.86 md=3 dev.=0.38				

<sup>2.9)</sup> Please add any other comments below.

I think you students are well prepared students and feel its not as much "competence" as confidence. We love to hire them! Thanks for having us!

■ The interview process is amazing.