

APPROVAL DATE:	Approved by the Northern Oklahoma College Board of Regents March 11, 2020
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NOC Policy on Timely Warnings and Immediate Notifications

In an effort to provide timely notification to our campus, and in the event of a crime which may pose a serious on-going threat to our community, the NOC RAVE alert will issue “timely warning” and “immediate notification” crime bulletins to notify members of the community about serious crimes against people that occur on campus. These procedures will expedite communication within the campus, from the campus to the media, and to the public in the event of an emergency or crisis.

NOC will issue a “Timely Warning” notice, without releasing confidential information about the victims, whenever a Clery crime is considered to pose a threat to students and employees. These crimes include, Criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, Arrests and referrals for disciplinary actions including liquor law violations, drug law violations and illegal weapons possession. If any Clery crime is determined to be a hate crime, it will be counted as a hate crime as well. If it is determined that larceny-theft, simple assault, intimidation, dating violence, domestic violence, stalking or destruction/damage/vandalism of property are acts of hate crimes, such crimes will be reported as such in the annual crime statistics.

Timely warnings will also be issued when a crime poses an ongoing threat to the NOC community. The NOC President or their designee shall make the decision as to whether an incident poses an ongoing threat and if a “Timely Warning” advisory is required. NOC is NOT required to provide a timely warning with respect to crimes reported to a pastoral or professional counselor. In the event of an immediate threat to the health or safety of this campus, NOC will follow its emergency notification procedures. NOC is not required to issue a timely warning based on the same circumstances; however, NOC must provide adequate follow-up information to the community as needed.

NOC will issue an “Immediate Notification” in the event that there is a confirmed significant emergency or dangerous situation involving an immediate threat to campus community (per judgment of the NOC President or their designee), NOC will, without undue delay, and considering the safety of the community, determine the content of the notification and initiate the immediate notification system. However, if the NOC Emergency Response Team believes the notification may compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency, the notification may be delayed.

The NOC President or their designee shall provide the VP for Development and Community Relations with specifics of the case for the purpose of drafting the content of the immediate notification. The NOC Emergency Communication Team also maintains prescribed short messages for a variety of hazards to assist in the timely issuance of immediate notifications. In

all cases, Immediate Notifications and Timely Warnings will be sent to NOC employees and students via campus e-mail.

Northern Oklahoma College also uses a mass text and email notification system, RAVE Alert System. The system is tested on a monthly basis. To sign up to receive these emergency warnings, via text or email, visit www.noc.edu and follow the links to sign up for this service.