

OKLAHOMA BOARD OF NURSING
2915 North Classen Blvd., Suite 524
Oklahoma City, Oklahoma 73106
(405) 692-1800

OKLAHOMA NURSING EDUCATION PROGRAM ANNUAL REPORT

Report Period: July 1 to June 30

Report Due: August 1

If the program has more than one (1) campus, please use the attached *Extended Campus Program Report Form* to report statistical and other specific data for each campus separately.

Name of Nursing Education Program Northern Oklahoma College

Program Code (Main Campus only) US24408600

Location of Main Campus Tonkawa, OK

Administrative Officials:

President/Superintendent: Dr. Cheryl Evans, EdD

Title: President

Administrative Official: Dr. Pam Stinson, PhD

Title: Vice President of Academic Affairs

Nursing Dean/Director/

Coordinator: Cammie Bradley MS, RN

Program Options: (Please check all options offered by the program)

- Full-Time Program Part-Time Program
 Evening Only Program Weekend Only Program
 Extended Campus Sites
 Individually-Paced (Open-Entry, Open-Exit) Program
 Courses offered through interactive television (ITV) Course offered online
 Advanced Placement Options:
 LPN to RN Paramedic to RN Military Medic to LPN
 LPN to BSN RN to BSN
 Transfer students from other nursing programs
 Other (Please identify) [Click here to enter text.](#)
 Other Options (Please identify) [Click here to enter text.](#)

Submitted By: Cammie Bradley RN
 Signature of Nursing Dean/Director/Coordinator

Date: 8-1-2020

Approved By: Pamela Stinson
 Signature of Administrative Official

Date: 8-1-2020

Length of Program:**RN Programs**

- RN:** # Credit hours required in nursing courses 37
 # Credit hours required in general education/support courses 31
 Total # credit hours 68
 Faculty/Student Ratio in the classroom 1/25

Clinical:

- Total Hours Clinical Experience 672 (Should equal a-d below)
 a. Actual Clinical Hours completed with faculty onsite 262
 b. Actual Hours completed with faculty not onsite (Observational) 18
 c. Hours of Precepted Experience 20
 d. Hours/Percentage of Simulated Patient Care Experiences 48/13%
 e. Actual hours spent in direct patient care 324
 Maximum Faculty/Student Ratio 1/8

LPN Programs

- LPN:** # Theory clock hours
 # Nursing Skills Lab clock hours
 # Clinical clock hours
 Total clock hours
 Faculty/Student Ratio in the classroom

Clinical:

- Total Hours Clinical Experience (Should equal a-d)
 a. Actual Clinical Hours completed with faculty onsite
 b. Actual Hours completed with faculty not onsite (Observational)
 c. Hours of Precepted Experience
 d. Hours/Percentage of Simulated Patient Care Experiences
 e. Actual hours spent in direct patient care
 Maximum Faculty/Student Ratio

**** Please complete a Clinical Facility Report for all clinical sites utilized during the report period.**

Fiscal Year Program Expenditures (for Report Year):

Identify monies spent for the nursing education program (including extended campus sites, if applicable) in each of the categories below. If purchases have been made with funds outside the nursing budget, please include these purchases below.

Nurse Administrators Salary (include FT assistant nurse administrator if applicable)

Term	Minimum	Maximum	Average
9-9.5 months	56,262.97	56,262.97	56,262.97
10-10.5 months			
11-11.5 months			
12 months			

Faculty Salaries – Full-Time (do not include benefits)

Term	Minimum	Maximum	Average
9-9.5 months	53,000	59,000	55,000
10-10.5 months			
11-11.5 months			
12 months			

Faculty Salaries – Part-Time (including adjuncts)

Average pay per credit hour 0
OR
Average pay per contact hour \$35.00
OR
Average pay per semester 0

Other Program Expenditures (include nurse administrator salary) for Report Year

Total Faculty and Support Staff salaries	\$741,335
Learning software and media	\$6,014
Library purchases including nursing reference books and journal subscriptions/databases	\$19,733
Travel/continuing education for faculty	\$1,977
Skills laboratory equipment and supplies	\$7,909
Classroom and computer laboratory equipment and supplies	\$0
Office equipment and supplies	\$9680
<u>Dues/organizational fees</u>	<u>\$6550</u>
<u>Total Program Expenditures</u>	<u>\$773,465</u>

Current Staffing (including extended campus sites, if applicable):**# Nursing Faculty Positions (do not include program Dean/Director/Coordinator):**

Full-Time 10.5
(*Budgeted Full-Time Positions 12)
Part-Time/Adjunct 5

Nursing Faculty Positions unfilled at end of fiscal year:

Full-Time 3
Part-Time/Adjunct 1

Non-Faculty Support Staff Positions:

Full-Time 1
Part-Time 0

****Please complete a Faculty Summary Report, listing all faculty members who were employed on a full-time or part-time basis during the reporting period.**

Full-Time Faculty Characteristics:**Gender:**

Choose not to answer 0
Male faculty members 1
Female faculty members 11

Average Age:

Average age of full-time faculty 50

Race/Ethnic Origin:

Choose not to answer
White/Caucasian 11
Black/African American 0
American Indian/Alaska Native 0
Asian 0
Native Hawaiian/ Other Pacific Islander 0
Hispanic/Latino of any race 0
Faculty identifying some other race or ethnicity 1
Faculty identifying two or more of the above race/
ethnicities 0

Enrollment Statistics for The Report Period: (Please complete a separate report for extended campus sites, if applicable.) Please include **all students** admitted during the report period to the **Board-approved program**, including, but not limited to, **Military Medic to LPN, LPN to RN, Paramedic to RN, LPN to BSN, RN to BSN**, and generic students (do not count twice). Do not include graduate level education students enrolled in graduate programs.

Admissions (include only those students enrolled during the report period):

Openings available 60
Applications received 47
Total # students admitted* (**must equal a-g below**) 60
(*Do not include total from h & i below)

a. # Generic students	45
b. # Military Medics admitted by advanced placement	0
c. # LPNs admitted by advanced placement	11
d. # Paramedics admitted by advanced placement	0
e. # RNs admitted by advanced placement	0
f. # Students readmitted after failure/withdrawal	3
g. Other new admissions (transfers from other nursing education programs with credit for nursing courses, other advanced placement students)	0
h. # Students admitted to LPN/Paramedic Bridge/Transition course	11
i. # Students not progressing from LPN/Paramedic Bridge/Transition course** (**Do not include in a-f above or in total students Admitted)	0

Graduation/Withdrawals (includes only graduates and withdrawal/failures during the report period):

Graduates 23

graduates licensed as **RNs** at the **time** of graduation 0

graduates licensed as **LPNs** at the **time** of graduation 9

Students who withdrew/failed from the program 22

*Completion/Graduate Rate (Expressed as a percentage) 100

***Program completion rate should be calculated as 200% of the program length as defined by selective admission to the nursing education program's first nursing course. Admission is defined as the grade of the first nursing course that is transcribed with a letter grade of A, B, C, D, or F, which are used to calculate the grade point average. Individual exceptions to the calculation of completion rate include death, military, and peace corp.**

A completion rate report is required when the program completion rate is less than 70% for the most recent three (3) annual report years [OAC 485:10-3-5(5)]. The first three annual report years begins with 2018-2019. The nursing education program will be notified by the Board if a program completion rate

report is required. The report will be due by September 15, 20___. Guidelines for the report may be found at <http://nursing.ok.gov/education4.html>.

Student Body Characteristics For Students on Main Campus: Provide the following statistical information related to gender and ethnic origin for all students enrolled in the nursing education program during the report year period. **The total must be the same as the total number of students enrolled during the report year period.** A separate report should be completed for each extended campus site, if applicable.

***Total # students enrolled in the program during the report year 60**

Gender of students enrolled during the report period:

Choose not to answer 0
 # Male students 1
 # Female students 59

Race/Ethnicity of students enrolled during the report year period:

Choose not to answer 0
 # White/Caucasian 52
 # Black/African American 1
 # American Indian/Alaska Native 2
 # Asian 0
 # Native Hawaiian//Other Pacific Islander 0
 # Hispanic/Latino of any race 4
 # Students identifying some other race or ethnicity 1
 # Students identifying two or more of the above race/
 ethnicities 0
 Average age of students enrolled during the report period 27

Total # students currently **enrolled**: (for those with no current students, report the anticipated number enrolled students for upcoming academic year). 48

On the table below list the current (or anticipated) enrollment by level with expected date of graduation.

Level of Students (Semester or Quarter)	# Students Enrolled (A = Anticipated)	Expected Date of Graduation
Freshman 1 st Semester	29	5/2022
Sophomores 3 rd Semester	19	5/2021

Accreditation

Type of Accreditation

ACEN CCNE CNEA

Accreditation Status

Pre-Accreditation Full Accreditation
 Provisional Accreditation Not Accredited

Date of Last Visit Spring 2014

Date of Next Visit Spring 2022

In accordance with OAC 485:10-3-6(b)(1), *The nurse administrator of the program shall submit a copy of the notification of accreditation status to the Board within two weeks of receipt, accompanied by the program's accreditation report, supporting documentation, follow-up and/or interim reports.*

Board Approval

Date of Last Visit Spring 2011

Full Approval Conditional Approval Provisional Approval

Date of Last Visit Spring 2011

Date of Next Visit Spring 2022 (If accredited – list date of continuing full Board approval)

Follow-Up of Survey Visit Recommendations

List all recommendations/deficiencies made at your last survey visit by the **ACEN, CCNE, or CNEA and/or the Board**. Describe progress made in meeting each recommendation. If recommendations/deficiencies were completely met and reported in a previous annual report, identify by stating that the recommendation/deficiency was met, and the year of the annual report in which this data can be found.

The OBN recommended to “continue to assess factors impacting student success in the program and implement actions to improve the completion rate while still maintaining an adequate NCLEX rate.” The faculty continue to assess factors systematically to identify ways to help students be successful.

Elsevier Clinical Skills, Adaptive Quizzing, Online Pharmacology and HESI proctored exams were initiated this year. Students and faculty have voiced an increase in satisfaction of use, customer service and knowledge obtainment. The Elsevier NCLEX review was also used. A complete comprehensive assessment of student learning was conducted at the end of each course to assess student improvement and need for curriculum changes.

ACEN recommended that we “revise our program documents to ensure that the information intended to inform the public is clear, consistent and accessible.” NOC as a college and the nursing program have been very transparent in our reporting of data. The web page and the NOC Fact Book clearly state our retention rates, NCLEX pass rates, and student demographics. ACEN Self-Study, yearly Advisory Meeting minutes and the yearly OBN report are posted in full, for transparency. ACEN also reiterated the importance of evaluating each site before aggregating the data for the program as a whole. Statistics are evaluated per campus and as a whole.

Program Update

Please share any information regarding program activities, accomplishments, or challenges.

Clinical spots continue to be difficult with the decrease in acute and long-term care facilities in rural areas of Northern Oklahoma. Students drive farther to get experiences once found in closer proximity to the college. Clinical facilities are also decreasing the number of students allowed on a unit at one time increasing the need for faculty. With the increasing number of faculty required and the annual decrease in budget, the department continues to look for ways to accommodate. Simulations are currently set at 10% of clinical hours. If the percentage were to increase this would help with the decrease in facility slots; however, the faculty availability would continue to be an issue.

Other Information

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Report for Extended Campus

Name of Nursing Education Program Northern Oklahoma College

Program Code 24420

Location of Extended Campus Enid

Administrative Officials:

Administrative Contact: Dr. Pam Stinson, PhD
 Title: Vice President of Academic Affairs
 Nursing Program Contact: Cammie Bradley MS, RN
 Title: Nursing Division Chair

Enrollment Statistics For The Report Period: (Please complete a separate report for extended campus sites, if applicable.) Please **include all students admitted during the report period** to the Board-approved program, including, but not limited to, **Military Medic to LPN, LPN to RN, Paramedic to RN, LPN to BSN, RN to BSN**, and generic students (do not count twice). Do not include graduate level education students enrolled in graduate programs.

Admissions (include only those students enrolled during the report period):

# Openings available	60
# Applications received	48
Total # students admitted* (must equal a-g below)	48
a. # Generic students	36
b. # Military Medics admitted by advanced placement	0
c. # LPNs admitted by advanced placement	9
d. # Paramedics admitted by advanced placement	0
e. # RNs admitted by advanced placement	0
f. # Students readmitted after failure/withdrawal	3
g. Other new admissions (transfers from other nursing education programs with credit for nursing courses, other advanced placement students)	0
h. # Students admitted to LPN/Paramedic Bridge/Transition course	9
i. # Students not progressing from LPN/Paramedic Bridge/Transition course** (**Do not include in a-f above or in total # students admitted)	0

Graduation/Withdrawals (includes only graduates and withdrawal/failures during the report period):

Graduates 18

graduates licensed as **RNs** at the **time** of graduation 0

graduates licensed as **LPNs** at the **time** of graduation 7

Students who withdrew/failed from the program 8

*Completion/Graduate Rate (Expressed as a percentage) 86

***Program completion rate should be calculated as 200% of the program length as defined by selective admission to the nursing education program's first nursing course. Admission is defined as the grade of the first nursing course that is transcribed with a letter grade of A, B, C, D, or F, which are used to calculate the grade point average. Individual exceptions to the calculation of completion rate include death, military, and peace corp.**

A completion rate report is required when the program completion rate is less than 70% for the most recent three (3) annual report years [OAC 485:10-3-5(5)]. The first three annual report years begins with 2018-2019. The nursing education program will be notified by the Board if a program completion rate report is required. The report will be due by September 15, 20__. Guidelines for the report may be found at <http://nursing.ok.gov/education4.html>.

Student Body Characteristics For Students on Extended Campus: Provide the following statistical information related to gender and ethnic origin for all students enrolled in the nursing education program during the report year period. **The total must be the same as the total number of students enrolled during the report year period.** A separate report should be completed for each extended campus site, if applicable.

Total # students enrolled in the program during the report year 48

Gender of students enrolled during the report period:

Choose not to answer 0

Male students 5

Female students 43

Race/Ethnicity of students enrolled during the report year period:

Choose not to answer 0

White/Caucasian 36

Black/African American 3

American Indian/Alaska Native 0

Asian 1

Native Hawaiian//Other Pacific Islander 1

Hispanic/Latino of any race 6

Students identifying some other race or ethnicity 0

Students identifying two or more of the above race/
ethnicities 1

Average age of students enrolled during the report period 27

Total # students currently **enrolled**: (for those with no current students, report the anticipated number enrolled students for upcoming academic year). 55

On the table below list the current (or anticipated) enrollment by level with expected date of graduation.

Level of Students (Semester or Quarter)	# Students Enrolled (A = Anticipated)	Expected Date of Graduation
Freshmen 1 st Semester	33	5/2022
Sophomores 2 nd Semester	22	5/2021

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Report for Extended Campus

Name of Nursing Education Program Northern Oklahoma College
Program Code 24494
Location of Extended Campus Stillwater

Administrative Officials:

Administrative Contact: Dr. Pam Stinson, PhD
 Title: Vice President of Academic Affairs
 Nursing Program Contact: Cammie Bradley MS, RN
 Title: Nursing Division Chair

Enrollment Statistics For The Report Period: (Please complete a separate report for extended campus sites, if applicable.) Please **include all students admitted during the report period** to the Board-approved program, including, but not limited to, **Military Medic to LPN, LPN to RN, Paramedic to RN, LPN to BSN, RN to BSN**, and generic students (do not count twice). Do not include graduate level education students enrolled in graduate programs.

Admissions (include only those students enrolled during the report period):

# Openings available	60
# Applications received	82
Total # students admitted* (must equal a-g below)	54
a. # Generic students	46
b. # Military Medics admitted by advanced placement	0
c. # LPNs admitted by advanced placement	5
d. # Paramedics admitted by advanced placement	0
e. # RNs admitted by advanced placement	0
f. # Students readmitted after failure/withdrawal	3
g. Other new admissions (transfers from other nursing education programs with credit for nursing courses, other advanced placement students)	0
h. # Students admitted to LPN/Paramedic Bridge/Transition course	5
i. # Students not progressing from LPN/Paramedic Bridge/Transition course** (**Do not include in a-f above or in total # students admitted)	0

Graduation/Withdrawals (includes only graduates and withdrawal/failures during the report period):

- # Graduates 22
 - # graduates licensed as **RNs** at the **time** of graduation 0
 - # graduates licensed as **LPNs** at the **time** of graduation 5
- # Students who withdrew/failed from the program 8

*Completion/Graduate Rate (Expressed as a percentage) 80

***Program completion rate should be calculated as 200% of the program length as defined by selective admission to the nursing education program's first nursing course. Admission is defined as the grade of the first nursing course that is transcribed with a letter grade of A, B, C, D, or F, which are used to calculate the grade point average. Individual exceptions to the calculation of completion rate include death, military, and peace corp.**

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Student Body Characteristics For Students on Extended Campus: Provide the following statistical information related to gender and ethnic origin for all students enrolled in the nursing education program during the report year period. **The total must be the same as the total number of students enrolled during the report year period.** A separate report should be completed for each extended campus site, if applicable.

Total # students enrolled in the program during the report year 54

Gender of students enrolled during the report period:

Choose not to answer	0
# Male students	5
# Female students	49

Race/Ethnicity of students enrolled during the report year period:

Choose not to answer	0
# White/Caucasian	47
# Black/African American	0
# American Indian/Alaska Native	0
# Asian	0
# Native Hawaiian//Other Pacific Islander	0
# Hispanic/Latino of any race	1
# Students identifying some other race or ethnicity	0
# Students identifying two or more of the above races/ethnicities	1

Average age of students enrolled during the report period 26

Total # students currently **enrolled**: (for those with no current students, report the anticipated number enrolled students for upcoming academic year). 60

On the table below list the current (or anticipated) enrollment by level with expected date of graduation.

Level of Students (Semester or Quarter)	# Students Enrolled (A = Anticipated)	Expected Date of Graduation
Freshmen 1 st Semester	30	5/2022
Sophomore 3 rd Semester	30	5/2021

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CLINICAL FACILITY REPORT

Nursing Program: Northern Oklahoma College

Semester/Level: 1st/Fundamentals of Nursing

Name of Facility/ies Used For Experience	Type of Facility	Location of Facility	Type of Clinical Experience (S) Supervised, (P) Precepted, (O) Observational, (SI) Simulation	Assigned Nursing Course (Prefix/Course)	Clinical Contract Date Reviewed
Chisolm Pre-K NOC Child Development Center Action Head Start Senior Citizen Center Burgundy Place Meadows Point Wal-Mart Commons Integris Bass Tyson	School College Daycare Preschool Community Assisted Living Apartment Complex Retail Assisted Living Employee Health Distributor	Enid Tonkawa, Enid, Stillwater Ponca City Stillwater Stillwater Enid Enid Ponca City Enid Enid Enid	S	NURS 1124	NA Alternative Community Experiences (V/S, handwashing & assessment clinics)
The Commons Westhaven Renaissance Ponca City Nursing & Rehab	Long-Term Care	Stillwater Stillwater Ponca City	S	NURS 1124	8/1/19 8/1/19 8/1/19 8/1/19
Alliance Health Ponca City Integris Bass Baptist St. Mary's	Acute Care	Ponca City Enid Enid	S	NURS 1124	8/1/19 8/1/19 8/1/19

Stillwater Medical Center		Stillwater		8/1/19
NOC Skills Lab	Simulation	Tonkawa, Enid & Stillwater	SI	NA

Nursing Program: Northern Oklahoma College

Semester/Level: 2nd/ Nursing of Adult I

Name of Facility/ies Used For Experience	Type of Facility	Location of Facility	Type of Clinical Experience (S) Supervised, (P) Precepted, (O) Observational, (SI) Simulation	Assigned Nursing Course (Prefix/Course)	Clinical Contract Date Reviewed
St. Anthony's Meadowlake Behavioral	Inpatient Psych	Oklahoma City Enid	S	NURS 1244	8/1/19 8/1/19
Alliance Health Ponca City St. Mary's Integriss Bass Stillwater Medical Center Hillcrest Cushing	Acute Care	Ponca City Enid Enid Stillwater Cushing	S	NURS 1244	8/1/19 8/1/19 8/1/19 8/1/19 8/1/19
Garfield County Health Dept.	Community Disaster Preparedness & Training	Enid	SI	NURS 1244	NA
Valley Hope	Inpatient Alcohol & Drug Rehab	Cushing	O	NURS 1244	8/1/19
NOC Skills Lab	Simulation	Tonkawa, Enid, & Stillwater	SI	NURS 1244	NA

Nursing Program: Northern Oklahoma College

Semester/Level: 3rd Maternal-Child Nursing

Name of Facility/ies Used For Experience	Type of Facility	Location of Facility	Type of Clinical Experience (S) Supervised, (P) Precepted, (O) Observational, (SI) Simulation	Assigned Nursing Course (Prefix/Course)	Clinical Contract Date Reviewed
Summerhill Child Development Center OSU Child Development Lab	Daycare	Enid Ponca City Stillwater	O Stillwater (S)	NURS 2344	NA Background check information sent as requested. 8/17/19
Phillips 66	Industrial & Community Disaster Preparedness & Training	Ponca City	S SI	NURS 2344	NA
Alliance Health Ponca City Integris Bass Baptist OU Children's Hospital	Obstetric and Pediatric Acute Care	Ponca City Enid Oklahoma City	S	NURS 2344	8/1/19 8/1/19 8/1/19
Children's Center Rehabilitation Hospital	Long Term Care	Bethany	S	NURS 2344	8/1/19
Pioneer Pleasant-Vale Teen Pep OSU Family Resource Center Stillwater Public Schools Integris Bass Baptist Prenatal Classes	Community Education & Health Fairs	Enid Ponca City Stillwater Stillwater Enid	S	NURS 2344	NA Background check information sent as requested. 8/17/19
NOC Skills Lab	Simulation	Tonkawa, Enid, & Stillwater	SI	NURS 2344	NA

Nursing Program: Northern Oklahoma College

Semester/Level: 4th Nursing of Adult II

Name of Facility/ies Used For Experience	Type of Facility	Location of Facility	Type of Clinical Experience (S) Supervised, (P) Precepted, (O) Observational, (SI) Simulation	Assigned Nursing Course	Clinical Contract Dates Activated/Renewal
Alliance Health Ponca City Integris Bass Baptist St Mary's Stillwater Medical Center OU Medical Center	Acute Care	Ponca City Enid Enid Stillwater Oklahoma City	S	NURS 2425	8/1/19 8/1/19 8/1/19 8/1/19 8/1/19
Alliance Health Cancer Care St. Mary's Oncology Integris Home Health Hospice Circle of Love Hospice North Central OK NOC Skills Lab	Community Based Care- Home Health, Hospice, Cancer Care Simulation	Ponca City Enid Enid Enid Ponca City Tonkawa, Enid, & Stillwater	P	NURS 2425 NURS 2344	8/1/19 8/1/19 8/1/19 8/1/19 8/1/19 NA

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ANNUAL FACULTY SUMMARY REPORT
 For Academic Year 2019 - 2020

Nurse Administrator/Assistant Nurse Administrator

Last Name, First Name	Date of Initial Appointment	Academic Degrees	Total Hours Earned Toward Next Nursing Degree	Teaching/Non-Teaching Areas of Responsibility	Faculty Qualification Report Submitted/On File Yes/No
Bradley, Cammie (R)	05/01/2014	MS 08/01/2011	0	3 credit hours per year /Administration of Nursing Program/College Curriculum and Student Services Committees / Teaching, Simulation and Clinical duties as needed.	Yes

Nurse Administrator/Assistant Nurse Administrator Resignations/Appointments/Vacancies

1. Number of resignations during this report year 3
 2. Number of new appointments during this report year 0
 3. Number of current budgeted vacancies 2
- (Indicate with an "R" beside the name, if nurse administrator/assistant nurse administrator will not be returning for the next academic year)

Full-Time Faculty

Last Name, First Name	Date of Initial Appointment	Academic Degrees	Total Hours Earned Toward Next Nursing Degree	Teaching/Non-Teaching Areas of Responsibility	Faculty Qualification Report Submitted/On File Yes/No
Baird, Brian	09/06/2006	MS 08/1/2008 BSN 05/1/1986		Fundamentals & Adult I Theory, Clinical, & Simulation Facilitator	Yes
Briggs, Patricia	01/11/2017	MS 12/16/2016 BSN 05/2/1987		Maternal-Child- Theory, Clinical & Simulation Facilitator. Adult II Clinical & Simulation Facilitator	Yes
Chester, Amber	01/11/2016	MSN 06/30/2016 BSN 5/12/2012	18hrs/DNP	Maternal-Child Theory, Clinical & Simulation Facilitator. Adult II Clinical	Yes
Crouch, Vickie	08/15/2011	DNP 05/01/2020 MSN 08/29/2011 BSN 05/11/2002		Freshman Team Leader, Fundamentals & Adult I Theory, Clinical, & Simulation Evaluator	Yes
Fetty, Louis (R)	08/07/2014	MS 12/20/1996 BSN 05/01/1986		Fundamentals & Adult I Theory, Clinical, & Simulation Evaluator	Yes
Fugett, Diane	08/21/2017	DNP 05/01/2020 MHA 12/12/2003 BSN 05/09/1998 BS-Sociology 05/93		Maternal-Child Theory & Clinical, Adult II Theory, Clinical and Simulation Evaluator.	Yes
Gould, Sheila	08/13/2018	MSN, ED 1/31/2011 BSN 05/12/1999		Fundamentals & Adult I Skills Lab, Clinical, & Simulation Evaluator	Yes
Hague, Kimberly	08/20/2018	MSN 12/13/2019 BSN 05/01/1996		Fundamentals & Adult I Theory, Clinical, & Simulation Evaluator	Yes

Head, Florence	08/15/2016	DNP 05/01/2020 MSN 02/03/2016 BSN 08/19/2014	Fundamentals & Adult I Skills Lab, Clinical, & Simulation Facilitator	Yes
Heitfeld, April	08/1/2011	MS 07/30/2012 BSN 12/17/2010	Sophomore Team Leader, Maternal-Child Theory, Clinical, Adult II Theory, Clinical & Simulation Evaluator	Yes
Phillips, Kathy	08/15/2013	MS 07/29/2013 BSN 05/07/2004 BS Psychology 05/05/1990	Maternal-Child Clinical and Simulation Evaluator. Adult II Theory, Clinical & Simulation Evaluator	Yes
Rhynard, Teresa (R)	08/25/2004	MSN-Ed 10/09/2007 BSN 05/13/1998	FMLA for Fall semester. Resigned 12/2019	Yes

Full-Time Resignations/Appointments/Vacancies

1. Number of Faculty resignations during this report year 2
2. Number of new faculty appointments during this report year 0
3. Number budgeted FT faculty positions [Click here to enter text.](#) Number of current FT budgeted vacancies [Click here to enter text.](#) (Indicate with an "R" beside the name, if a faculty member will not be returning for the next academic year)

Part-Time/Adjunct Faculty

Last Name, First Name	Date of Initial Appointment	Academic Degrees	Total Hours Earned Toward Next Nursing Degree	Teaching/Non-Teaching Areas of Responsibility	Faculty Qualification Report Submitted/On File Yes/No
Brewer, Lacey (R)	09/01/2019	MSN, 05/2015	0	Mat/Child, Adult II Clinicals	Yes
Courtney, Pamela (R)	09/01/2019	BSN, 05/1994	0	Fundamental Clinicals	Yes
Daniel, Joyce	02/07/2020	MSN, 05/2010	0	Adult II Theory Lecture	Yes
Eaton, Kylie	09/01/2019	MSN, 05/2017	0	Maternal Child Clinical	Yes

Fisher, Brandi	01/13/2020	BSN, 12/2005	0	Adult I Clinical	Yes
Langton, Kimberly	09/01/2019	BSN, 05/2017	6/DNP	Fund, Adult I, Adult II Clinicals	Yes

Part-Time Resignations/Appointments/Vacancies

1. Number of Faculty resignations during this report year 2
2. Number of new faculty appointments during this report year 5
3. Number budgeted PT faculty positions 5 Number of current budgeted PT vacancies 5
(Indicate with an "R" beside the name, if a faculty member will not be returning for the next academic year)

Administrative Assistant/Clerical Staff

Last Name, First Name	Date of Initial Appointment	Academic Degrees	Areas of Responsibilities
Ditmore, Dianna	7/15/1992	AS, 05/15/1978	Nursing Administration Assistant