Northern Oklahoma College

Diversity Committee Meeting

February 23, 2023

11:45 am-12:30 pm

ZOOM

Call to Order: Chair Dr. MaryAnn McCoy at 11:53 a.m.

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| **Purpose:** To assist in developing a culture of diversity acceptance across the campus community. |
| **2019-2025 Strategic Plan Charge**:  To make recommendations for professional development needed in cultural diversity and the needs of a diverse student and employee population. |
| Roll call of members present: T=Tonkawa, E=Enid, S=Stillwater, P=Present, A=Absent |
| T- |  | Krause, Greg | E- | X | McCoy, Mary Ann | S- |  | Davis, Crys |
| T- |  | Riddle, Eric | E- | X | Munro, Charmaine | S- |  | Nguyen, Paul |
| T- |  |  | E- |  |   |   |  |   |
| T- |  |  |  |  |  |  |  |  |

Ex-Officios: None

Special Guests: None

Reading of minutes of last meeting from January 2023 (email notes to members)

Motion to approve: NA

Second the motion: NA

Unfinished business:

**January**-MLK – Enid Activities-McCoy participated in the MLK activities in Downtown Enid. McCoy stated the guest speaker was Dr. John Winters, Langston University. Dr. Winters was the first recipient of the MLK scholarship presented by the Interracial Women’s Club of Enid (IRWC), of which McCoy is a member. Each year the MLK Commission of Enid contributes $1000.00 to the IRWC. Each year the IRWC award a scholarship to a deserving EPS African American student.

**February**- We were unable to set up a date between Vanessa Adams-Harris of the John Hope Franklin Center for Reconciliation, Tulsa, OK. So, we had to change our presentation for Black History Month.

Saturday, February 18, 2023, McCoy had the opportunity to participate in a presentation at Woodring Airport on the Buffalo Soldiers. After the presentation, they were invited to participate in the NOC Black History Program. So the African American History presentation will be The Buffalo Soldiers – Guardians of the Plains, Lawton-Fort Sill Chapter, by Trooper Tony Washington, USA (Retired), President. The presentation is scheduled for Monday, February 27, 2023, 12:00 p.m., GU100. The presentation will be live streamed to the Tonkawa and Stillwater campuses (See the attached flyer). The flyer is posted on the NOC monitors, the weekly newsletter, and will be shared with some of the local churches, IRWC, and the Enid Chapter of the NAACP. As usual, the faculty, staff, student body, along with the public are invited to attend. Mayor George Pankonin of Enid was invited to attend and has accepted the invitation.

Dr. Munro inquired about the size of the room (GU 100). The room can hold up to approximately 100 people. The room will be set up with Auditorium style seating (chairs only, no tables).

Dr. Munro also asked how long the program would last? The program is approximately 45 minutes to an hour. We also discussed offering incentives to our students to attend. McCoy will offer 5 points to her students attending (a sign in sheet will be made available).

The flyer was also sent to Mr. Jerry Hawkins, History Professor, Enid to share with his classes, as well.

A personal invitation was sent to President Harris and he thinks it is a great idea. In the past he has always supported the activities of the Diversity Committee.

**March**- National Women's History Month – last year McCoy reached out to Governor Stitt’s wife and Kendra Horne. No reply from either. Or at least no reply from Kendra Horne after the initial text message correspondence. Horne’s office responded initially that she would be happy to participate. However, after the second message asking for a date, there was no response.

Dr. Munro suggested that we try to contact Kendra Horne again. McCoy will try to communicate with her office again.

 McCoy asked if there were any other ideas for a guest speaker for Women’s History Month and Dr. Munro suggested we try to contact Former President, Dr. Cheryl Evans. McCoy will try to communicate with her, as well. Dr. Munro also asked if there were any local female politicians. This year’s theme is: Celebrating women who tell our story.

**April** – Autism Awareness Month – Craig Buchanan, Guest Speaker (Crys). Crys sent an email in January stating she would not be able to attend but stated in the email: Craig Buchanan would be able to speak for Autism Awareness Month, either April 11 or 13 (Tuesday or Thursday), We will have Crys to coordinate with Mr. Buchanan to finalize the date, time, and mode of presentation. This will allow us to get the flyers published in advance. McCoy to coordinate with Crys. Crys also stated she would try to get her son to participate.

**May** – We normally do not plan a presentation for May because it is the end of the semester and final exams. However, Leticia Maxwell and Jeremy Hise, and McCoy are in the process of starting a Hispanic Heritage Club on the Enid Campus and with that we are looking at doing something for Cinco de Mayo. The first meeting is scheduled for Friday, February 24, 2023. The idea originally came from President Harris. More to follow on this idea. The idea is to make it a big community event that NOC Enid can host each year.

Dr. Munro reminded McCoy of one of her former students, Sharita Minnis, who has a daughter in a dance club.

 McCoy stated that the Hispanic student population has increased, with approximately 75 plus Hispanic students last semester and approximately 60 plus students enrolled on the Enid campus.

 **Monthly topics for 23-24 year:** Tabled the topic for next year until we have more members present. Also, it appears we need to take another look at the meeting time and date. Dr. Munro stated that the school had specified the time for meetings, but that time has now been eliminated. McCoy to poll committee members on a better time for meeting with the Diversity Committee.

Another concern is the lack of members. Loss of members due to people moving to other jobs and believing they would not have enough time to dedicate to the committee. Some moved away and others chose to join another committee.

**Announcements:** Next meeting is scheduled for Thursday, March 23, 2023, 11:45 to 12:30

Call for Adjournment: 12:16 p.m.

 Motion: NA

 Second: NA

Duties of Program Coordinator(s) for monthly topic will be responsible for:

1. Scheduling the event or speaker
* Contact speaker
* Setup a date and time (have a backup date)
* Request Biography, if needed for News and Social Media announcements.
1. If a speaker needs a room to present, reserve NOC rooms thru Myschoolbuilding.com. If you can’t reserve rooms, please contact Kathy Riley to assist with reservation.
2. Contact IT with information to create a ZOOM meeting invite and get Meeting ID for the flyers, website, etc.
3. Send topic and speaker information with Zoom information, Room locations, date and time for event and/or biography of speaker to Dina Kleinmann to create flyer and website banner. She can be reached thru email dina.kleinmann@noc.edu and office 580-628-6387 for further information needed. She will submit to Scott Cloud (newspapers) and Shannon Lorg (social media/Website).
4. Keep in contact with event or speaker.
5. Keep IT updated with any changes or requirements for speaker/event.
6. Keep committee chairman up to date on progress or need assistance.