Northern Oklahoma College

Diversity Committee Meeting

September 29, 2022

11:45 am-12:30 pm

ZOOM

Call to Order: Chair Dr. MaryAnn McCoy at 11:47.

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| **Purpose:** To assist in developing a culture of diversity acceptance across the campus community. |
| **2019-2025 Strategic Plan Charge**:  To make recommendations for professional development needed in cultural diversity and the needs of a diverse student and employee population. |
| Roll call of members present: T=Tonkawa, E=Enid, S=Stillwater, P=Present, A=Absent |
| T- | P | Riddle, Eric | E- | P | McCoy, Mary Ann | S- | P | Davis, Crys |
| T- |  | Krause, Greg | E- | P | Munro, Charmaine | S- | P | Nguyen, Paul |
| T- |  |  | E- |  |   |   |  |   |
| T- |  |  |  |  |  |  |  |  |

Ex-Officios: Scott Cloud

Reading of minutes of last meeting from April 22, 2022

Motion to approve: Eric Riddle

Second the motion: Paul Nguyen

Unfinished business: Needing to start final plans for each month’s activity for this school year.

New business:

Monthly topics for 22-23 year:

**September**- Hispanic Month Sept 15-Oct 15. Committee will place articles in the Weekly Newsletter spotlighting famous Hispanic Americans and their contributions. Their name, picture, and brief biography.

 **This week**: Four individuals from Politics and Government

 **Second week**: Arts and Entertainment

 **Last week**: Sports

* If anyone has an idea for an individual to spotlight, please submit.
* If there is an idea for an activity of guest speaker for the last week, submit it also.
* Scott Cloud volunteered to submit names for Sports.
* Mary Ann discussed the fact that NOC has a large population of Hispanic Students this year and that maybe there is something we can do with that, especially for Cinco de Mayo. Scott mentioned the new Recruiter on the Enid campus as a possible source.

**October**- No ideas. Possible use the last two weeks of Hispanic American as the events for October, as we did last year.

**November**-Veterans/Native American

* Mary Ann as secured a guest speaker for Veterans Day, Friday, November 11, 2022, Mrs. Cynthia Smith, President, Daughters of the American Revolution.
* Scott Cloud to provide a POC on the Tonkawa campus for Native American Month.

**January**-MLK

* Received the Flyer for MLK 2023 – will submit flyer for inclusion in weekly newsletter starting the beginning of January.
	+ MLK Prayer Breakfast, Saturday, January 14, 2023
	+ MLK Commemorative March, Saturday, January 21, 2023
	+ MLK Celebration Program, Saturday, January 21, 2023, Stride Bank Center Grand Ball Room

**February**- African American History

Langston’s Choir – unable to contact. Choir director is not responding. Mary Ann stated she contacted Brendan Hayes on the Tonkawa campus about getting help with Langston’s Choir director. No luck so far. Scott verified that Brendan Haynes worked with the Roustabouts on the Tonkawa campus.

**March**- National Women's History Month, Irish-American Heritage Month

Did not hear from First Lady Stitt or her office about being the guest speaker for National Women’s History Month. Instead, we will have Kendra Horne. She has agreed to be our guest speaker.

**April** – Autism Awareness month. Crys Davis has secured Craig Buchanan, Head of Cybersecurity, Stillwater as our guest speaker. She will get with him to finalize the best date and other particulars. Crys will also try to get her youngest son, a college-age student, to speak.

Announcements: Next meetings scheduled Thursday, October 27, 2022, 11:45 to 12:30

* If you have colleagues looking for a committee, please invite them to join the Diversity Committee.

Call for Adjournment:

 Motion: Crys Davis

 Second: Eric Riddle

Duties of Program Coordinator(s) for monthly topic will be responsible for:

1. Scheduling the event or speaker
* Contact speaker
* Setup a date and time (have a backup date)
* Request Biography, if needed for News and Social Media announcements.
1. If a speaker needs a room to present, reserve NOC rooms thru Myschoolbuilding.com. If you can’t reserve rooms, please contact Kathy Riley to assist with reservation.
2. Contact IT with information to create a ZOOM meeting invite and get Meeting ID for the flyers, website, etc.
3. Send topic and speaker information with Zoom information, Room locations, date and time for event and/or biography of speaker to Dina Kleinmann to create flyer and website banner. She can be reached thru email dina.kleinmann@noc.edu and office 580-628-6387 for further information needed. She will submit to Scott Cloud (newspapers) and Shannon Lorg (social media/Website).
4. Keep in contact with event or speaker.
5. Keep IT updated with any changes or requirements for speaker/event.
6. Keep committee chairman up to date on progress or need assistance.