Northern Oklahoma College

Diversity Committee Meeting

September 28, 2023

11:58 am-12:20 pm

ZOOM

Call to Order: Chair Dr. MaryAnn McCoy at 11:53 a.m.

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| **Purpose:** To assist in developing a culture of diversity acceptance across the campus community. |
| **2019-2025 Strategic Plan Charge**:  To make recommendations for professional development needed in cultural diversity and the needs of a diverse student and employee population. |
| Roll call of members present: T=Tonkawa, E=Enid, S=Stillwater, P=Present, A=Absent |
| T- |  | Scott Cloud (Liaison) | E- | X | McCoy, Mary Ann | S- |  | Jenifer Lancaster |
| T- |  | Greg Krause | E- | X | Munro, Charmaine | S- |  |  |
| T- |  | Nicole Hicks | E- |  |   |   |  |   |
| T- |  |  |  |  |  |  |  |  |

Ex-Officios: None

Special Guests: None

New business:

These are the Diversity and Cultural events the committee will focus on this year:

* Veterans Day – November
* MLK Day (Enid Community) - January
* Black History Month – February
* Women’s History Month – March
* Autism Awareness Month – March

Unless one of our members come up with an idea for another month, these are the five events we will focus on.

Additionally, we want to go ahead and get the speakers, their biography, and picture, so that we can get the flyers published far enough in advance to have better attendance and participation.

**Veterans Day – November 9, 2023**, 11:45 a.m. – 12:30 p.m. Dr. McCoy in conjunction with former Mayor Panakonin is coordinating with Vance AFB to get a female speaker. This year we are celebrating 75 years of the Women’s Integration Act which included women in the Regular forces not as a separate entity. The theme is: Service

**Reverend Dr. Martin Luther King, Jr. Day** – January 2024. Once plans are received from the Enid MLK Commission, Dr. McCoy will pass them on to the committee and share with NOC faculty and staff.

**Black History** **Month – February 2024**. Dr. McCoy is coordinating with Mrs. Vanessa Adams-Harris of the John Hope Franklin Museum in Tulsa. No definitive date. The theme is: African Americans and the Arts.

**Women’s History Month – March 7, 2024**, 11:45 a.m. – 12:30 p.m. The guest speaker is Dr. Lyntel Murphy, Principal, Eisenhower Elementary School, EPS.

The theme is: Women Who Advocate for Equity, Diversity, and Inclusion.

**Autism Awareness Month – April 12, 2024**, 11:45 a.m. – 12:30 p.m. The guest speaker is Mrs. Ruth Cole, former EPS teacher. This event is being held on a Friday.

Input from members after the meeting:

Jenifer Lancaster (Stillwater) suggested we find out if we have a female veteran that is an NOC employee who could be our guest speaker. I told her I knew of one, me. However, I would prefer someone else to speak, but if we could not get anyone else, I would be glad to do it.

Next order of business:

Meeting time: An email was sent to all members asking if 11:45 a.m. on the 4th Thursday of the month was still a good meeting time. This time seems to be a bad time for those who responded. So, we are moving the meeting time to 2:30 p.m. on the 4th Thursday of each month except December and May. However, Mr. Hise recommended that we conduct the meeting when most are available and send the recording to the members who were unable to attend for their input/comments.

We also discussed getting the flyers published far enough in advance to get better attendance/participation. Also, to get the information to Scott Cloud so that it can be published in the local newspaper and in the NOC publications.

**Announcements:** Next meeting is scheduled for Thursday, October 26, 2023, 2:30 - 3:30

Call for Adjournment: 12:20 p.m.

 Motion: NA

 Second: NA

Duties of Program Coordinator(s) for monthly topic will be responsible for:

1. Scheduling the event or speaker
* Contact speaker
* Setup a date and time (have a backup date)
* Request Biography, if needed for News and Social Media announcements.
1. If a speaker needs a room to present, reserve NOC rooms thru Myschoolbuilding.com. If you can’t reserve rooms, please contact Kathy Riley to assist with reservation.
2. Contact IT with information to create a ZOOM meeting invite and get Meeting ID for the flyers, website, etc.
3. Send topic and speaker information with Zoom information, Room locations, date and time for event and/or biography of speaker to Dina Kleinmann to create flyer and website banner. She can be reached thru email dina.kleinmann@noc.edu and office 580-628-6387 for further information needed. She will submit to Scott Cloud (newspapers) and Shannon Lorg (social media/Website).
4. Keep in contact with event or speaker.
5. Keep IT updated with any changes or requirements for speaker/event.
6. Keep committee chairman up to date on progress or need assistance.