

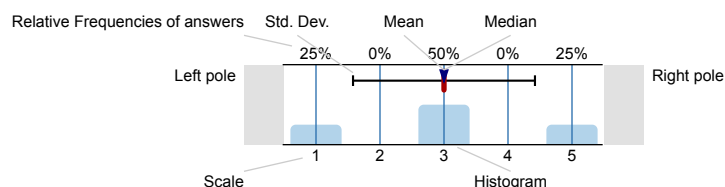


Nursing Department

Employee Satisfaction ()
No. of responses = 6

Legend

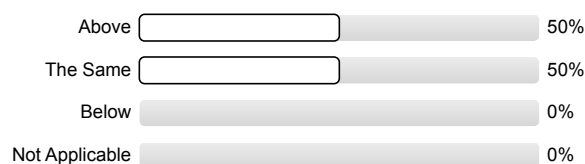
Question text



n=No. of responses
av.=Mean
md=Median
dev.=Std. Dev.
ab.=Abstention

1. NOC Graduates

1.1) How do Northern graduates perform in relationship to other 2 year graduates?



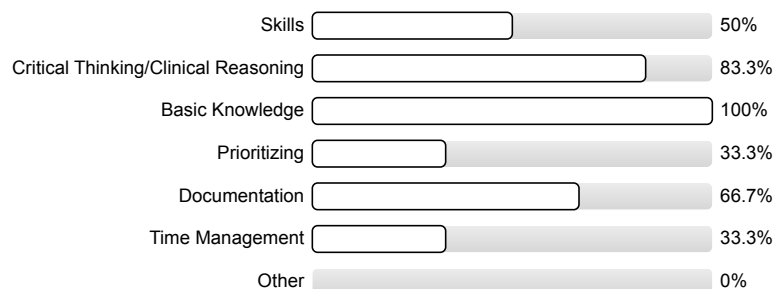
n=6
av.=1.5
dev.=0.55

1.2) Overall would you hire/rehire Northern graduates?



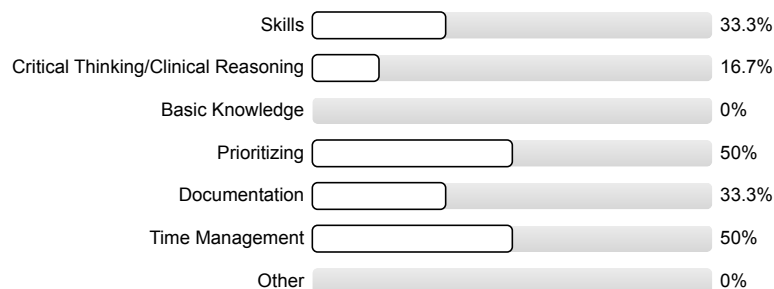
n=6
av.=1
dev.=0

1.3) Overall Northern nursing graduates are strong in: (Choose all that apply)



n=6

1.5) Overall Northern graduates need to strengthen: (Choose all that apply)



n=6

1.6) If you chose "other", please specify

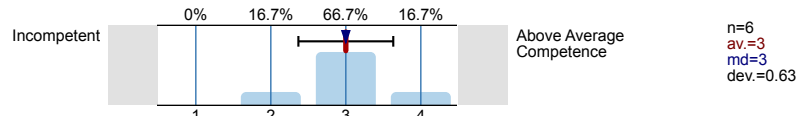
- I believe that ALL nursing students need more exposure to skill completion..Perhaps in a skills lab? There is great concern re: IV knowledge

1.7) How many Northern graduates would you estimate have been employed at your agency within the last 3 years?

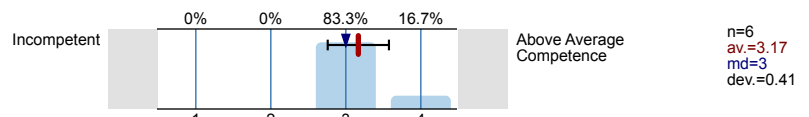


2. NOC competencies

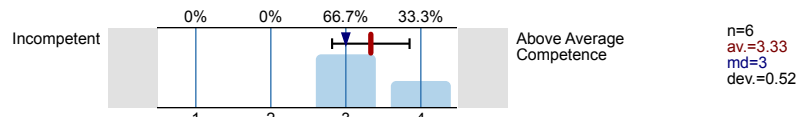
2.1) Synthesize principles from psychosociospiritual, biophysical, and nursing sciences to implement the technical nursing role in structured and community-based health care setting.



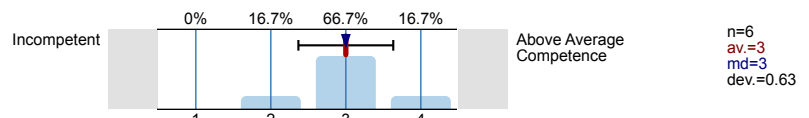
2.2) Incorporate critical thinking/clinical reasoning and the nursing process to manage the needs of clients experiencing health changes with relatively predictable outcomes throughout the life span.



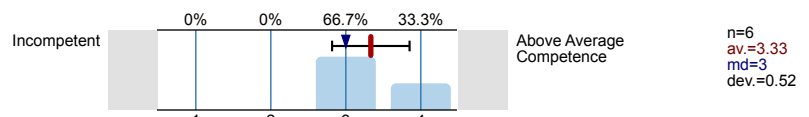
2.3) Create relationships by combining therapeutic communication and interpersonal skills to facilitate achievement of holistic health within the cultural context.



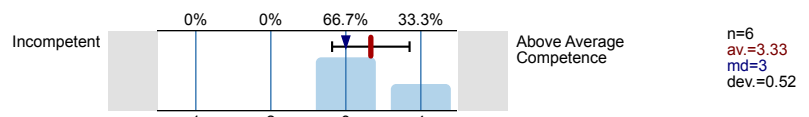
2.4) Manage, prioritize and provide nursing care for clients and groups of clients, utilizing resources throughout the community.



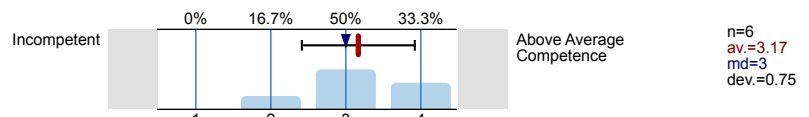
2.5) Express personal, ethical, and legal accountability in providing competent and compassionate nursing care.



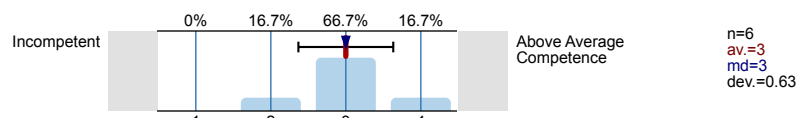
2.6) Collaborate with the client, family, and multidisciplinary members of the health care team to provide caring, holistic client support.



2.7) Facilitate the client/family in acquiring information and skills to achieve optimal level of holistic health.



2.8) Evaluate healthcare issues in a global prospective.



2.9) Please add any other comments below.

- We have a large number of NOC graduates in our facility and I have at least 5 in my area alone. We hired 3 students from the graduating class this year and all have passed their NCLEX boards and are doing great in orientation to a specialized unit.