

NORTHERN OKLAHOMA COLLEGE BOARD OF REGENTS

Minutes

Wednesday, September 24, 2025, NOC Enid

Regents Present: Andrew Ewbank, Brad Fox, Jami Groendyke, Sandy Mulligan, and Mike Loftis.

Employees Present: Diana Morris, Dr. Rick Edgington, Sheri Snyder, Anita Simpson, Jason Johnson, Dr. Shelly Mencacci, Jeremy Hise, Dr. Marsh Howard, Scott Cloud, and Denise Bay.

1. **Call to Order.** Chair Mike Loftis called the meeting to order at 2:00 p.m. Notice of the meeting had been given to the Secretary of State and the agenda posted. Quorum declared present.
2. **Introduction of visitors, guests, and/or speaker.**
3. **Reciting of the Northern Oklahoma College Mission Statement.** Northern Oklahoma College, the State's first public community college, is a multi-campus, land-grant institution that provides high quality, accessible, and affordable educational opportunities and services which create life changing experiences and develop students as effective learners and leaders within their communities and in a connected, ever-changing world.
4. **Public Comments.** No public comments were made.

BOARD ACTION

5. **Vote to approve minutes.**
 - The minutes of the Wednesday, July 16, 2025, meeting were approved on the motion of Regent Fox as seconded by Regent Groendyke. Voting aye were Regents Ewbanks, Fox, Groendyke, Mulligan, and Loftis.
6. **Change of June 24, 2026, Board of Regents Meeting Date.**
 - TABLED. On the motion of Regent Fox as seconded by Regent Ewbank, the Regents voted to table action on the proposed change of the June 24, 2026, BOR meeting date until the October 22, 2025, meeting. Voting aye were Regents Ewbanks, Fox, Groendyke, Mulligan, and Loftis.

7. **Athletic Training Education Center/Failing Field (NOC Enid).**

- Jeremy Hise and Sheri Snyder presented a PowerPoint review of the Athletic Training Education Center and the Failing Field at NOC Enid for approval. On the motion of Regent Fox as seconded by Regent Groendyke, the Regents approved the proposed Capital Campaign of the Athletic Training Center and Failing Field at NOC Enid as presented. Voting aye were Regents Ewbank, Fox, Groendyke, Mulligan, and Loftis.

8. **Capital Project Agreement.**

- Anita Simpson presented the Capital Project Agreement between Northern Oklahoma College, Enid Public Schools, and the Northern Oklahoma College Foundation, Inc. for the Athletic Training Education Center and Failing Field for approval. The agreement references the Joint Facility Use Agreement dated February 21, 2024, for Failing Field and the Northern Oklahoma Golf Course (Athletic Fields). On the motion of Regent Fox, seconded by Regent Ewbank, the Regents approved the Capital Project Agreement as presented. Voting aye were Regents Ewbank, Fox, Groendyke, Mulligan, and Loftis.

9. **Deceased Student Procedures.**

- Jason Johnson presented the proposed Deceased Students Procedures for approval. The policy outlines notification channels, responsibilities of key offices, and guidelines for managing academic records, media communications, and student support in the event of the death of a currently enrolled student. On the motion of Regent Groendyke, seconded by Regent Fox, the Regents approved the Deceased Students Procedures as presented. Voting aye were Regents Ewbank, Fox, Groendyke, Mulligan, and Loftis.

10. **Monthly Financial Report.**

- Ms. Simpson presented for approval the monthly financial reports dated July 31, 2025, and August 31, 2025. On the motion of Regent Groendyke as seconded by Regent Ewbank, the Regents approved the monthly financial reports as presented. Voting aye were Regents Ewbank, Fox, Groendyke, Mulligan, and Loftis.

11. **Monthly Purchase Report.**

- Ms. Simpson presented August and September 2025 purchases for approval. **Purchases of \$25,000 or more** were for: (#I.) 32 Commercial Washers & Dryers – Residence Halls for Tonkawa and Enid – Lowe's Pro Home Centers, LLC., - \$59,490.48; Funding Source: Capital Funds – Omnia Contract #R240805; (#II.) SchoolDude Annual Software Subscription – Brightly Software, Inc. – \$30,927.22; Fund Source: Capital Funds; (#III.) 2 LG Multi V5 VRF Outdoor AC Units – EEI – \$32,348.00; Funding Source: Capital Funds, Sole Source; (#IV.) Maintenance & Support Annual PowerFAIDS Subscription – College Board - \$29,392.44; Funding Source: Auxiliary Funds; (#V.).

Emergency Repair of Collapsed Sewer Line – Enid – Luckinbill Mechanical Inc., - \$55,500.00 – Funding Source: Capital Funds – Emergency. On the motion of Regent Mulligan as seconded by Regent Groendyke, the Regents approved September 2025 Monthly Purchases. Voting aye were Regents Ewbank, Fox, Groendyke, Mulligan, and Loftis.

12. **Monthly Allocations Report.**

Ms. Simpson presented for approval Section 13/New College Fund 600 & 650 allocation requests for the following projects: Computers & Networking – Tonkawa - \$20,000.00, Computer Hardware, Software, Licenses & Fees – \$20,000.00, Campus Safety, Security & ADA – Tonkawa - \$5,000.00, Campus Safety, Security & ADA – Enid - \$5,000.00, Campus Site Development & Physical Plant – Enid - \$45,000.00, Residence Halls: Renovation, Furniture & Equipment – Tonkawa - \$40,000.00, Renovation, Furniture & Equipment – Enid - \$25,000.00, Library Acquisitions - \$15,000.00, Library Acquisitions – Enid - \$15,000.00. On the motion of Regent Fox as seconded by Regent Ewbank, the Regents voted to approve the Section 13/New College Fund 600 & 650 allocation request for \$190,000.00 as presented. Voting aye were Regents Ewbank, Fox, Groendyke, Mulligan, and Loftis.

INFORMATION TO THE BOARD

13. **Administrative Comments.**

- Dr. Shelly Mencacci presented updates from Academic Affairs. Dr. Frankie Wood-Black secured a five-year NASA grant of \$470,155 to support climate change research and STEM workforce development. Dr. Stacey Frazier assumed the role of Chair for Language Arts and Social Sciences and enrolled in the Educators Leadership Academy. The Nursing program, led by Dr. Nikole Hicks, was ranked #2 in Oklahoma by RegisteredNursing.org. A Division Chairs Retreat was held to focus on leadership development and fostering student engagement. New full-time faculty and staff were welcomed, including John Dolezal as Coordinator of Academic Services and Workforce Readiness, with onboarding through the Teaching Academy and mentorship support. A new AI policy has been implemented and included in course syllabi. Academic updates include the review and update of CIP codes, submission of low productivity reports to OSRHE, initiation of program reviews, development of micro-credentials with additional OSRHE funding, and preparation for the Higher Learning Commission multi-location visit in November. Strategic planning efforts continue through the Culture of Engagement Initiative and HLC Quality Improvement Project.

- Sheri Snyder presented an update on the new website and the upcoming Renfro Lectureship. The college entered the “soft launch” stage of the new website on September 2 and has continued weekly check-in meetings with the host to finalize the transition and merge existing content into the new webpages. Division and department administrative access will be reactivated next week, followed by training with the Webmaster and use of custom training videos provided by the host. A final Zoom meeting is scheduled for October 6 to review the process and address any questions or concerns, with all employees invited to participate. Preparations for the Renfro Lectureship with Terry Bradshaw on October 9 have been completed. Ticket sales, which began on September 11, sold out in 90 minutes.
- Jeremy Hise presented an update on the September 15 visit by State Regent Courtney Warmington. Regent Warmington spoke at the Rotary Club of Enid on strengthening Oklahoma’s workforce and economy through higher education, highlighting six key benefits of higher education, including its \$14.61 billion economic impact and a \$17.48 return for every dollar invested, while also addressing projected enrollment declines and Blueprint 2030. Following her presentation, Regent Warmington toured the NOC Enid campus with President Morris, Dr. Edgington, and Jeremy Hise.
- Rick Edgington reviewed the Fall 2025 Preliminary Enrollment reports dated September 24, 2025, noting that the headcount for the fall is up by 1% from Fall 2024.
- Anita Simpson presented updates on administrative and finance matters. She reported participation in the *Networking Beyond the Budget* collaborative meeting at Seminole State College, where Nick Hathaway, the new Oklahoma State Regents for Higher Education Vice Chancellor for Finance, shared his plans for the role. The Long-Range Planning Committee is scheduled to meet on October 2 to allocate FY2026 Deferred Maintenance Funding. The FY2025 External Audit is in the process of being finalized. Anita also reported that interviews are underway for the positions of Human Resources Director and Assistant Human Resources Director. She stated that Benefit Coordinator Kelley Larkin has accepted the position of Assistant Director for Human Resources and noted that Ms. Larkin will be a valuable asset in this role.
- Dr. Marsh Howard presented updates on recent grant activities. The TSET Legacy Grant (\$5.6 million) application advanced to Stage 2, with planning underway for materials due by October 15. A Board presentation is scheduled for November 3–4. The proposal targets transformational projects addressing chronic disease through rural health, healthcare access, prevention, and quality of life improvements. NOC’s application includes completion of the Athletic Training Education Center and Failing Field

renovations, revitalization of the NOC Pond and green space, and renovation of campus space for a Family Resource Center in partnership with the Rural Health Project. He stated that funding decisions will be announced on November 20.

- Jason Johnson presented an update on NOC Athletics for the 2025–26 school year. He reported that all athletic programs are actively competing or preparing through preseason conditioning and scrimmages. Men's and Women's Soccer are participating in region 2 play, with the women off to a strong start. Men's and Women's Wrestling have grown in participation and are training for the upcoming season. Sam Nam, Lane Gourley, and Waleed Khairi competed in the Men's World Beach Championships in Greece on September 23, and Leila Rosas, along with Coach Jayden Miller, will compete in the Women's World Beach Championships in Egypt on October 13.

14. **President's Update.**

- President Morris reported that a Jenzabar representative visited campus to meet with Module Managers and the Executive Council for a follow-up discussion regarding the software conversion completed in 2020. She noted that the meeting provided an opportunity for NOC to share ongoing concerns and frustrations with the system. As a result of these discussions, the need for additional training was identified as a key next step to improve efficiency and user experience.
- President Morris reported that NOC was contacted by the Oklahoma State Regents for Higher Education (OSRHE) regarding the number of undocumented students enrolled. She stated that NOC currently has two undocumented students across all campuses.
- President Morris expressed her appreciation to Shannon Lorg and the Development and Community Relations team for their work in building the new NOC website. She commended the team for their quick adaptability, dedication, and perseverance throughout the development and implementation process.

15. **Regents Comments.**

- No comments were made.

16. **Other Reports.**

a. *Personnel Changes.* Ms. Anita Simpson reported six resignations and sixteen new hires.

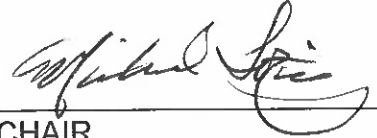
b. *Strategic Enrollment Management Plan.* Rick Edgington provided a brief update on the Strategic Enrollment Management Plan, noting that he has been working closely with Division Chairs to establish goals related to enrollment, retention, and graduation. He stated that these collaborative efforts aim to strengthen student success initiatives and support overall institutional growth.

c. Annual Safety and Fire Report. Jason Johnson provided an annual update on the Security and Fire Safety Report. He stated that the report has been updated to include revisions to dates, room numbers, web links, safety statistics, the hazing policy, and fire statistics. Johnson noted that these updates ensure compliance with federal reporting requirements and reflect the most current campus safety information.

d. Institutional Scholarship Program. President Morris and Sheri Snyder provided an update on the Institutional Scholarship Program, noting that following meetings with the Institutional Scholarship Task Force and the PLC subcommittee, adjustments will be made to some scholarships, including the Presidential Leadership Council (PLC) Scholarship. The PLC Scholarship was based on academic and leadership achievement, requiring a 25 ACT score and a 3.6 GPA, and provided up to \$7,000 per semester towards tuition, fees, books, and on-campus room and board for four semesters. Under the revised criteria, the only change is that applicants must have an ACT score of 23 or higher. President Morris stated that these changes are intended to broaden access and provide more students with leadership potential the opportunity to apply to participate in the PLC program.

ROUTINE AND OTHER

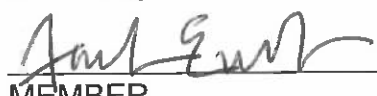
17. **New Business.**
18. **Items for the next agenda.**
19. **Announcement of next scheduled meeting: The next scheduled meeting is Wednesday, October 22, 2025, at 2:00 p.m., 1220 East Grand Avenue, Vineyard Administration Building, Large President's Conference Room 106B**
20. **Adjournment.** – Motion made at 3:40 p.m. to adjourn by Regent Groendyke as seconded by Regent Fox. Voting aye were Regents Ewbanks, Fox, Groendyke, Mulligan, and Loftis.


CHAIR

VICE CHAIR


SECRETARY


MEMBER


MEMBER