

NORTHERN OKLAHOMA COLLEGE BOARD OF REGENTS

Minutes

Wednesday, October 22, 2025, NOC Tonkawa

Regents Present: Andrew Ewbank, Jami Groendyke, Mike Loftis, and Sandy Mulligan.

Regents Absent: Brad Fox

Employees Present: Diana Morris, Anita Simpson, Sheri Snyder, Dr. Rick Edgington, Dr. Shelly Mencacci, Jason Johnson, Dr. Marsh Howard, Jeremy Hise, Scott Cloud, and Denise Bay.

1. **Call to Order.** Chair Mike Loftis called the meeting to order at 2:00 p.m. Notice of the meeting had been given to the Secretary of State and the agenda posted. Quorum was declared present.
2. **Introduction of visitors, guests, and/or speaker.** Kevin Ditmore, Director of Tonkawa Economic Development.
3. **Reciting of the Northern Oklahoma College Mission Statement.** Northern Oklahoma College, the State's first public community college, is a multi-campus, land-grant institution that provides high-quality, accessible, and affordable educational opportunities and services which create life-changing experiences and develop students as effective learners and leaders within their communities and in a connected, ever-changing world.
4. **Public Comments.** No comments to report.

BOARD ACTION

5. **Vote to approve amended minutes.**
 - The amended minutes of the Wednesday, July 16, 2025, meeting were approved on the motion of Regent Groendyke as seconded by Regent Ewbank. Voting aye were Regents Ewbanks, Groendyke, Mulligan, and Loftis.
6. **Vote to approve minutes.**
 - The minutes of the Wednesday, September 24, 2025, meeting were approved on the motion of Regent Groendyke as seconded by Regent Mulligan. Voting aye were Regents Ewbanks, Groendyke, Mulligan, and Loftis.
7. **Change of June 24, 2026, Board of Regents Meeting Date.**
 - On the motion of Regent Ewbank, as seconded by Regent Groendyke, the Regents approved moving the June 24, 2026, Board of Regents meeting to June 23, 2026. Voting aye were Regents Ewbank, Groendyke, Mulligan, and Loftis.

8. **Monthly Financial Report.**

- Anita Simpson presented for approval the monthly financial report dated September 30, 2025. Ms. Simpson also presented information on the College's economic impact for FY2024-2025, including payroll and vendor data by county, city, and state. Residence Hall Occupancy reports for Fall 2025, along with historical data from FY2017 through FY2025, were reviewed. Graphs reflecting key financial data from the Statement of Net Position and the Summary of Revenues, Expenses, and Changes in Net Position for FY2018 through FY2025 were also presented for review. On the motion of Regent Ewbank, as seconded by Regent Groendyke, the Regents approved the monthly financial report as presented. Voting aye were Regents Ewbank, Groendyke, Mulligan, and Loftis.

9. **Employee Stipends.**

- Anita Simpson and President Morris presented a proposal for Employee Stipends for Board consideration and approval. The stipend will be paid to full-time and part-time salaried employees employed as of October 22, 2025, and in active employment status through November 2025, based on years of service as follows:

Years of Service	Part-Time	Full-Time
Less than 5 years	\$300	\$400
5 years and up	\$600	\$800
10 years and up	\$900	\$1,200
15 years and up	\$1,200	\$1,600

Employees paid through sponsored programs, grants, or other funding sources must receive approval from their program director or approving officer by November 3, 2025, to ensure adequate funding. The stipend will be paid on November 26, 2025, for employees on the main payroll. For those on the Exception payroll, payment will be made on December 12, 2025. On the motion of Regent Groendyke, as seconded by Regent Ewbank, the Regents approved a one-time, mid-year stipend for all salaried employees. Voting aye were Regents Ewbank, Groendyke, Mulligan, and Loftis.

10. **Monthly Purchases.**

- Anita Simpson presented the October 2025 purchases for approval. **Purchases of \$25,000 or more** were for: (#I.) HESI Nursing Testing Review Software – Elsevier - \$69,296.17; Funding Source: Auxiliary, Sole Source; (#II.) John Deere Gator XUV845M, GreenStar Rate Controller, StarFire 7500, G5Plus Universal Display, & G5Plus Extended Monitor – Deere & Company- P&K Equipment, Inc. - \$50,062.10; Funding Source: NASNTI Grant Funds, PK Grounds Maintenance Equipment& Service Contract, (#III.) FY26 Athletic Accident & Catastrophic Insurance – Risk Strategies Education - \$64,112.00; Funding Source: E&G Funds, (#IV.) FY26 Student Accident Shield Insurance – Risk-Strategies Education - \$89,862.00; Funding Source:

E&G Funds & Auxiliary Funds, Sole Source, (#V.) FY25 External Audit Preparation Services – Crawford & Associates - \$70,000.00; Funding Source: E&G Fund. On the motion of Regent Groendyke, as seconded by Regent Mulligan, the Regents approved the monthly purchases as presented. Voting aye were Regents Ewbank, Groendyke, Mulligan, and Loftis.

11. **Monthly Allocations Report.**

- Anita Simpson presented for approval Section 13/New College Fund 600 & 650 allocation requests for the following projects: Computer Hardware, Software, Licenses & Fees - \$325,000.00. On the motion of Regent Ewbank, as seconded by Regent Groendyke, the Regents voted to approve the Section 13/New College Fund 600 & 650 allocation request for \$325,000.00 as presented. Voting aye were Regents Ewbank, Groendyke, Mulligan, and Loftis.

12. **Surplus Property.**

- On the motion of Regent Groendyke, as seconded by Regent Ewbank, the Regents approved the Surplus Property as presented. Voting aye were Regents Ewbank, Groendyke, Mulligan, and Loftis.

INFORMATION TO THE BOARD

13. **Administrative Comments.**

- Dr. Mencacci reported that Northern Oklahoma College Academic Affairs participated in the Oklahoma Association of Community Colleges (OACC) 58th Annual Conference, themed “*Student Success: The Heart of Community Colleges.*” Breanna Beatty, second-year faculty member in the Language Arts and Social Sciences Division, presented her first conference session titled “*Cultivating Multimodal Work in First-Year Composition Courses.*” Her presentation explored the benefits of incorporating visual, audio, and digital media into composition assignments to better prepare students for workplace communication. Dr. Mencacci also highlighted activities within the Fine Arts Division, led by Dr. Eddie Dixon. The Division recently presented *The Foreigner*, directed by second-year faculty member Nathan Oesterle. NOC Roustabout alumni, under the direction of Brandon Haynes, performed at Tonkawa’s Full Moon Concert benefitting the Roustabouts. Madrigal singers also performed at the Kansas City Renaissance Fair, and upcoming events include the annual Halloween Spooktacular Cabaret at the Kinzer Performing Arts Center. Guests are invited to view the current photography exhibit in the Eleanor Hays Art Gallery. Additionally, the Engineering, Physical Sciences, and Process Technology (EPSPT) Division participated in the EM27/SUN IPMSI project kickoff meeting. Faculty discussed installation details for the Bruker EM27/SUN spectrometer and identified both short-term and long-term solutions for data collection and equipment setup.
- Sheri Snyder reported that the Development Office coordinated and hosted the Fall Renfro Lectureship event and dinner featuring guest speaker Terry Bradshaw on

October 9, 2025. The sold-out event, attended by 572 guests, was a great success. Snyder expressed her appreciation to Carl and Brenda Renfro, noting the event would not have been possible without their continued support and generosity. She also thanked the many NOC employees who assisted with the event, stating that everyone worked exceptionally hard to make it a memorable evening and that she was proud of the team's efforts. Snyder also added that her department continues to monitor and ensure the timely completion of Open Records Requests and is reviewing the current policy for potential updates.

- Jeremy Hise reported that representatives from the Oklahoma Department of Commerce visited the Enid campus this month to tour the site of the planned Athletic Training Education Center. They were joined by Senator Roland Pederson, Representative Chad Caldwell, Enid Public Schools leadership, architect John Merz, and members of the NOC leadership team. The visit provided an opportunity to share project plans and highlight the strong partnership between NOC, Enid Public Schools, and state agencies. The Department of Commerce later featured the visit on its social media platforms, recognizing the collaboration and progress in Enid. The new facility will be supported by \$675,000 in Public-Private Partnership (P3) funds—making NOC the first college in Oklahoma to use this funding mechanism. Demolition of the existing structure is scheduled to begin in November, with completion of the new facility targeted for August 2026.

Mr. Hise also reported that NOC Enid hosted both the Northern Encounter recruiting event and an ACT Prep session this month, with a combined total of 145 students participating. The ACT Prep event recorded the largest attendance since he began serving in this role.

- Dr. Rick Edgington reviewed the Fall 2025 Preliminary Enrollment reports dated October 22, 2025, noting that the headcount for the fall is up 1% from Fall 2024
- Anita Simpson reported that on October 2, Chancellor Burrage presented the deferred maintenance allocations and five-year project list to the Long-Range Capital Planning Commission. The Commission approved the project list but postponed action on the funding allocations until its November 6 meeting. She also participated in the Council of Business Officers meeting on October 9, where discussions included deferred maintenance funding distribution, the OSRHE Innovations with AI Program, higher education funding formula development, legislative initiatives, and shared service challenges. The Higher Education Funding Formula is under review, with a focus on performance-based funding allocation, component distribution, and implementation strategies, targeting a pilot or rollout by FY2027. Key challenges include funding adequacy, data infrastructure, and stakeholder engagement.

On September 30, NOC submitted its FY2027 Budget Needs Survey to the Oklahoma State Regents for Higher Education, totaling \$32,739,374, including mandatory costs, merit salary increases, strategic plan initiatives, and deferred maintenance projects for Tonkawa and Enid. Budget projections for FY2028 and FY2029 were also submitted.

Anita Simpson noted that the Management's Discussion and Analysis (MD&A) for the FY2025 audited financial statements has been completed and submitted. However, due to the shutdown of the Federal Government, the OMB 2025 Compliance Supplement has not been finalized. This will delay the issuance of the Independence Auditors' opinion on federal programs.

- Dr. Marsh Howard provided an update on recent student engagement and campus activities. Homecoming events and on-campus preparations took place October 13th through the 16th, with the Student Nurses Association leading float construction and staffing on October 18. He also noted that the Stillwater Parking Fundraiser on October 18 raised \$2,200 to support student programs. Additionally, Leadership Stillwater cohort sessions were held on October 2nd and October 9th, with active student participation and continued engagement in leadership development initiatives.
- Jason Johnson reported that activity in the Athletic Department has been moving at a fast pace as Fall and Winter sports seasons begin to overlap. He stated that the wrestling programs are preparing for the season opener on October 31. Mr. Johnson highlighted that Coach Jayden Miller and Leila Rosas recently represented NOC at the Women's Beach World Championships in Egypt, describing the experience as eye-opening for the student-athletes and a great success for the program. Mr. Johnson also noted that the Equity in Athletics report has been posted for review and will be officially submitted to the federal government on October 29.

14. **President's Update.**

- President Morris reported that she and Dr. Rick Edgington recently attended the Higher Education Super Conference, which celebrated the 125th anniversary of the Oklahoma Association of Collegiate Registrars and Admissions Officers (OACRAO). She stated that it was an outstanding event and expressed her pride in Dr. Edgington for delivering the opening remarks.
- President Morris also attended Meridian Technology Center's 50th Anniversary celebration and shared her appreciation for NOC's inclusion in the event. In addition, she attended the OSU State of the Address, noting that OSU President Dr. Hess publicly recognized the NOC Gateway Program and commended the 20-year partnership between NOC and OSU, expressing enthusiasm for its continued success.
- President Morris recognized Jeremy Hise for his excellent work in coordinating and presenting during the Oklahoma Department of Commerce and ATEC Commission visit. Mr. Hise conducted a tour of the planned Athletic Training Education Center, joined by Senator Roland Pederson, Representative Chad Caldwell, Enid Public Schools leadership, architect John Merz, and members of the NOC leadership team.

15. **Regents' Comments.**

- No comments.

16. **Other Reports.**

a) Personnel Changes. Anita Simpson reported one new hire.

b) TSET Grant Presentation: Dr. Marsh Howard and Jeremy Hise presented a PowerPoint to the Board of Regents outlining the TSET Legacy project. They reported that multiple work sessions were held with NOC Enid leadership and Tri-CHIO/Rural Health Projects to develop the project script, slides, and overall vision. Meetings also took place with the OSU Schussler team regarding the pond scope. The final presentation was completed and delivered to the Board.

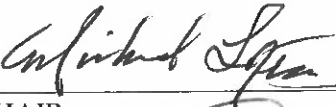
ROUTINE AND OTHER

17. **New Business.**

18. **Items for the next agenda.**

19. **Announcement of next scheduled meeting:** The next regular scheduled meeting is Wednesday, November 19, 2025, at 2:00 p.m., in the Brown Conference Room (270), Stillwater.

20. **Adjournment.** – Motion made at 3:48 p.m. to adjourn by Regent Groendyke, as seconded by Regent Ewbank. Voting aye were Regent Ewbanks, Regent Groendyke, Regent Mulligan, and Regent Mike Loftis.


CHAIR


VICE CHAIR


SECRETARY


MEMBER


MEMBER