

General Benefits Offered By NOC

- 8 hours vacation, 10 hours sick leave accrued each month
- 16 hours personal leave once a year, use it or lose it
- Spring break paid time off
- Paid time off for Christmas, varies; usually 1-2 weeks.
- Martin Luther King Day, Memorial Day, Fourth of July, Labor Day paid time off.
- Thanksgiving break (Fall break was eliminated & added to Thanksgiving for whole week off).
- Free access to our Wellness Center (employee only)
- Free entrance to KPAC productions (employee only) except for Gala.
- Use of our facilities at Kaw Lake -NOC Cove
- Free entrance to all sporting events (employee only)
- Defined contribution amount of \$900 per month for health, dental & vision insurance premium coverage for employee, spouse and /or children.
- Life insurance two time salary
- Long term disability (after 180 working days)
- Teachers' Retirement at 7% of salary plus benefits